

RESOLUTION NO. 2024-42

A Resolution Renewing the Appointment of Municipal Judge Arnold Poole and Increasing Compensation for Such Appointment.

RECITALS:

Whereas, Arnold Poole was appointed to the position of Municipal Judge on February 25, 2022, subject to annual review by the City; and

Whereas, the City Council finds that Judge Poole has the legal background and training to sufficiently exercise the role of Municipal Judge as required by McMinnville City Charter Section 23; and

Whereas, the Council desires to renew the appointment of Judge Pool, pursuant to its authority under McMinnville City Charter Section 11; and

Whereas, the Council additionally desires to increase the Compensation for the Municipal Judge and subject his contract to standard future cost-of-living adjustments.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF McMinnville, OREGON, as follows:


1. Arnold Poole’s appointment to the position of Municipal Judge is hereby renewed.
2. The City Manager is authorized to amend the Employment Agreement with Judge Poole, increasing his salary to \$3,088, and, beginning July 1, 2025, to be adjusted with the same cost of living adjustments that regular budgeted non-represented full-time employees of the City receive.
3. That this resolution shall replace and supersede any prior resolution regarding the appointment or employment of a municipal judge.
4. That this resolution shall take effect immediately upon passage and shall continue in full force and effect until modified, revoked, or replaced.

Adopted by the Common Council of the City of McMinnville at a regular meeting held the 23rd day of July 2024 by the following votes:

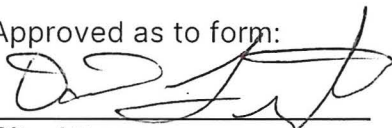
Ayes: Geary, Menke, Chenoweth, Peralta, Payne, Garvin

Nays: _____

Approved this 23rd day of July 2024.



MAYOR

Approved as to form:


City Attorney

Attest:


City Recorder

**CITY OF McMinnville
FIRST AMENDMENT TO EMPLOYMENT AGREEMENT**

This First Amendment to Employment Agreement ("First Amendment") is effective the 1st day of July 2024 ("Effective Date"), by and between the City of McMinnville, a municipal corporation of the State of Oregon ("City"), and Arnold Poole ("Municipal Judge"), upon the terms and conditions set forth below.

RECITALS

WHEREAS, the City entered into an Employment Agreement ("Agreement") with Municipal Judge on May 25, 2022; and

WHEREAS, the parties seek to address the compensation for the Municipal Judge.

NOW, THEREFORE, in consideration of these mutual promises and the terms and conditions set forth herein, the parties agree as follows:

AGREEMENT

The Agreement is amended as follows:

SECTION IV. SALARY AND BENEFITS.

Subsection A of Section IV of the Agreement is hereby amended to:

Salary. Upon execution of this Agreement the City will pay the Employee a semi-monthly salary of \$3,088 until June 30, 2025. Beginning July 1, 2025, the Municipal Judge will receive the same cost of living adjustments that regular budgeted non-represented full-time employees of the City receive. The City will pay the Employee this salary on the 15th and last day of the month. Although paid on a salary basis, the Judge agrees that they will report all hours worked on a timesheet to allow the City to accurately report hours to the Oregon Public Employee Retirement Systems (PERS) and to track any accrued leave usage.

All of the other terms and conditions of the Agreement shall remain in full force and effect, as therein written. Unless otherwise defined herein, the defined terms of the Agreement and the First Amendment shall apply to this Amendment.

The City Manager and the City hereby agree to all provisions of this Amendment.

MUNICIPAL JUDGE:

ARNOLD POOLE

By: _____

Print Name: Arnold Poole

CITY:

CITY OF McMinnville

By: _____

Print Name: REMY DRABKIN

As Its: Mayor

~~APPROVED AS TO FORM:~~

David Ligtenberg, City Attorney

City of McMinnville, Oregon