

For full plan summaries visit the Human Resources website

|   | Delta   | Kaiser  | Willamette   |
|---|---|---|--|
| Deductible  | \$0   | None  | None   |
| Benefit Maximum   | \$1,500   | \$2,000   | None   |
| Office Visit  |   | \$10/visit  | \$20/visit   |
| Preventative and Diagnostic<br>Includes exams, x-rays, teeth<br>cleaning and fluoride<br>Minor Restoration Services<br>Includes routine fillings, plastic | 1st year - 70%<br>2nd year - 80%<br>3rd year - 90%<br>4th year - 100%   |   | <ul> <li>Covered with Office Visit Copay</li> <li>Fillings: \$5 copay</li> <li>Porcelain-Metal Crown: \$200 copay</li> </ul>   |
| and stainless-steel crowns<br>Oral Surgery Services   | Benefits start at 70% the 1 <sup>st</sup><br>calendar year of coverage.<br>Thereafter, payments<br>increase by 10% (up to a           | No additional charge  | <ul> <li>Porcelain-inetal Crown: \$200 copay</li> <li>Routine Extraction (Single Tooth): Covered with<br/>Office Visit Copay</li> <li>Surgical Extraction: \$50 Copay</li> </ul>   |
| Periodontics and<br>Endodontics   | maximum benefit of 100%)<br>provided the individual has<br>visited the dentist at least<br>once during the previous<br>calendar year. |   | <ul> <li>Root Canal Therapy: \$75 Copay</li> <li>Osseous Surgery and Root Planing (per<br/>Quadrant): Covered with Office Visit Copay</li> </ul>   |
| Major Restoration Services  | 50%   | \$45 for each   | Bridge (per tooth): \$200 copay  |
| Removable Prosthetic<br>Services  | 50%   | Full Denture - \$65<br>Partial Denture - \$95<br>Relines - \$25<br>Rebasis - \$25   | Complete Upper or Lower Denture: Covered with<br>Office Visit Copay  |
| Orthodontics  | Not covered   | Not covered   | <ul> <li>Pre-Orthodontia: \$150 Copay</li> <li>Comprehensive Orthodontia: \$2,000 Copay</li> </ul>   |
| Implants  | 50%   | 50% up to benefit maximum   | Benefit maximum of \$1,500 per calendar year   |
| Additional Notes:<br>This chart is intended for plan<br>comparison purposes only.<br>See full plan summaries<br>for details and plan exclusions.          | <ul> <li>Annual maximum does<br/>not apply to members<br/>under 16.</li> </ul>  | <ul> <li>\$25 fee for missed<br/>appointments.</li> <li>\$25 for nitrous oxide for<br/>13 and older.</li> <li>You pay 10% of charges<br/>for night-guards.</li> </ul> | <ul> <li>Local Anesthesia: Covered with Office Visit Copay</li> <li>Dental Lab Fees: Covered with Office Visit Copay</li> <li>Nitrous Oxide: \$10 Copay</li> <li>Specialty Office Visit: \$30/visit</li> <li>Out of Area Emergency Care Reimbursement:<br/>You pay charges in excess of \$100</li> </ul> |