

City of McMinnville
SEMI-MONTHLY SALARY SCHEDULE - POLICE UNION EMPLOYEES

July 1, 2024

Adopted COLA Increase (5.2% Sergeants, 4.2% Corporals & Officers, 3.2% Non-Sworn)

| Classification Title | Range | Step A | Step B | Step C | Step D | Step E | Step F |
|---------------------------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Police Sergeant - 12 Hour | 165 | 3,944 | 4,144 | 4,347 | 4,566 | 4,793 | 5,034 |
| Police Sergeant | 160 | 3,754 | 3,941 | 4,144 | 4,347 | 4,566 | 4,793 |
| Police Corporal - 12 Hour | 158 | 3,601 | 3,779 | 3,971 | 4,168 | 4,381 | 4,596 |
| Police Corporal | 157 | 3,429 | 3,601 | 3,779 | 3,971 | 4,168 | 4,381 |
| Police Officer - 12 Hour | 155 | 3,349 | 3,518 | 3,695 | 3,878 | 4,074 | 4,275 |
| Police Officer | 150 | 3,190 | 3,349 | 3,518 | 3,695 | 3,878 | 4,074 |
| Parking Enforcement Specialist | 130 | 2,379 | 2,497 | 2,624 | 2,753 | 2,891 | 3,033 |
| Police Evidence & Property Tech | | | | | | | |
| Police Records Specialist | 120 | 2,212 | 2,323 | 2,439 | 2,560 | 2,689 | 2,823 |

Other / Certification Pay - Police Union Employees

| Title | Amount | Percent | Range | Step |
|--------------------------------|---------------|----------------|--------------|-------------|
| AA / AS Degree | 82 | 2% | 150 | F |
| BA / BS Degree | 163 | 4% | 150 | F |
| Intermediate Certificate | 163 | 4% | 150 | F |
| ASL Certified | 204 | 5% | 150 | F |
| Bilingual | 204 | 5% | 150 | F |
| Detective (including sergeant) | 204 | 5% | 150 | F |
| School Resource Officer | 204 | 5% | 150 | F |
| Advanced Certificate | 326 | 8% | 150 | F |
| K-9 | 346 | 8.5% | 150 | F |
| Bilingual - Court Certified | 407 | 10% | 150 | F |
| Police Training Officer | 2.35 / Hour | 5% | 150 | F |
| Motorcycle Duty | 2.35 / Hour | 5% | 150 | F |
| Officer in Charge | 2.35 / Hour | 5% | 150 | F |
| Fitness Incentive - 12 months | 400 | | | |
| Fitness Incentive - 6 months | 200 | | | |

Extra Help - Police Employees

| Title | Amount | Step |
|----------------------------------------------------------|---------------|-------------|
| Extra Help - Police Reserves | 150 | R |
| Extra Help - Municipal Court Security | 150 | R |
| Extra Help - Community Center Security (Police Reserves) | 150 | R |
| Extra Help - Community Center Security (Police Officer) | OT Rate | |