

**City of McMinnville**  
**SEMI-MONTHLY SALARY SCHEDULE - FIRE UNION EMPLOYEES**

July 1, 2019

2.5% Proposed COLA Increase

<b>Classification Title</b>	<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Fire Battalion Chief	245	3,255	3,417	3,587	3,766	3,955	4,153
Fire Lieutenant	235	2,922	3,067	3,221	3,381	3,551	3,727
Fire Engineer	230	2,676	2,809	2,949	3,097	3,252	3,413
Deputy Fire Marshal	225	2,776	2,916	3,061	3,214	3,374	3,544
Firefighter	220	2,548	2,676	2,809	2,949	3,097	3,252

**Other / Certification Pay - Fire Union Employees**

<b>Title</b>	<b>Amount</b>	<b>Percent</b>	<b>Range</b>	<b>Step</b>
AA / AS Degree *	33	1%	220	F
BA / BS Degree	65	2%	220	F
Bilingual	65	2%	220	F
Field Training Officer	98	3%	220	F
Advanced Certificate	98	3%	220	F
Intermediate Certificate	163	5%	220	F
Paramedic	325	10%	220	F
Acting In Capacity	1.88 / Hour	7%	220	F

\* PT+ Firefighter will receive certification pay at 80%.

\* No employee hired after June 30, 2012 is eligible for Associate's Degree premium pay for an EMT related degree.